



North Carolina Mental Health & Substance Use Services Workforce Data 2024 Snapshot:

ADDICTION COUNSELORS

3,640
LCASs
Licensed Clinical Addiction Specialists

1,724
LCASAs
Licensed Clinical Addiction Specialist Associates

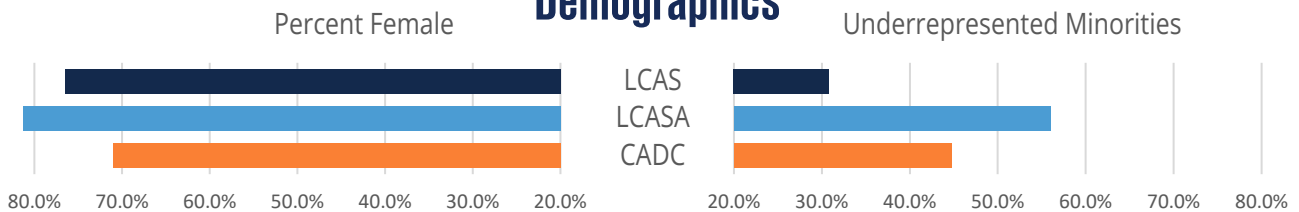
2,407
CADCs
Certified Alcohol & Drug Counselors

85
CCJPs
Certified Criminal Justice Addictions Professionals

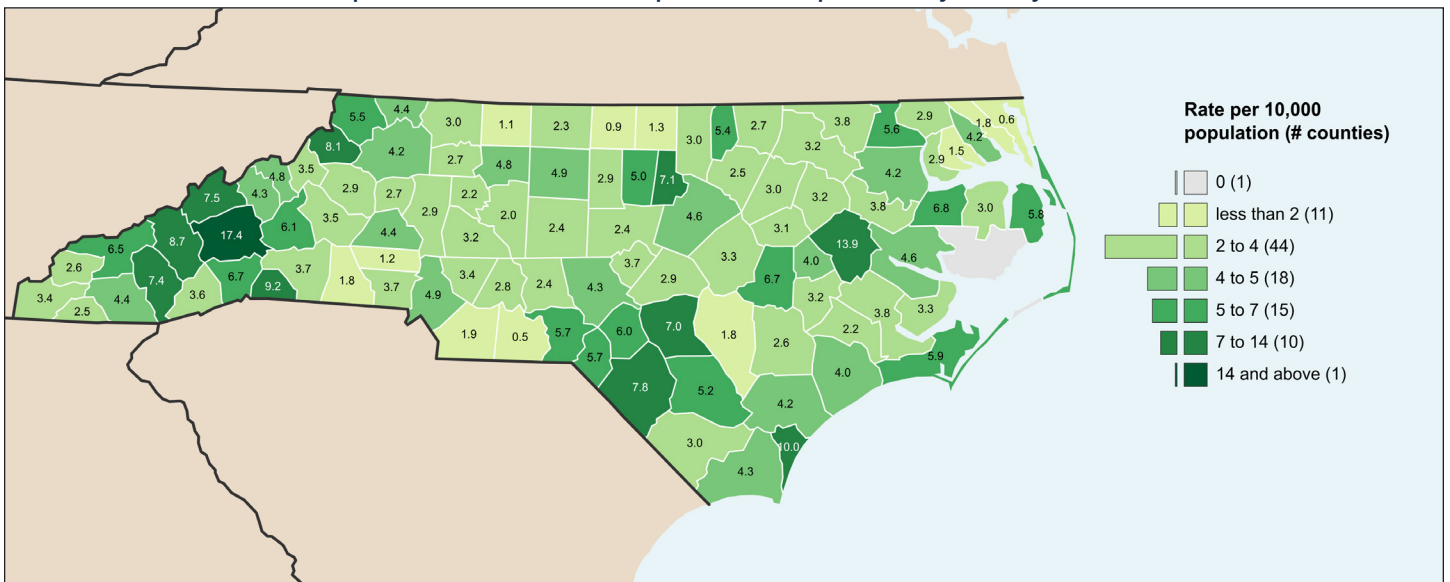
86
CPSs
Certified Prevention Specialists

1,177
CCSs
Certified Clinical Supervisors

Demographics

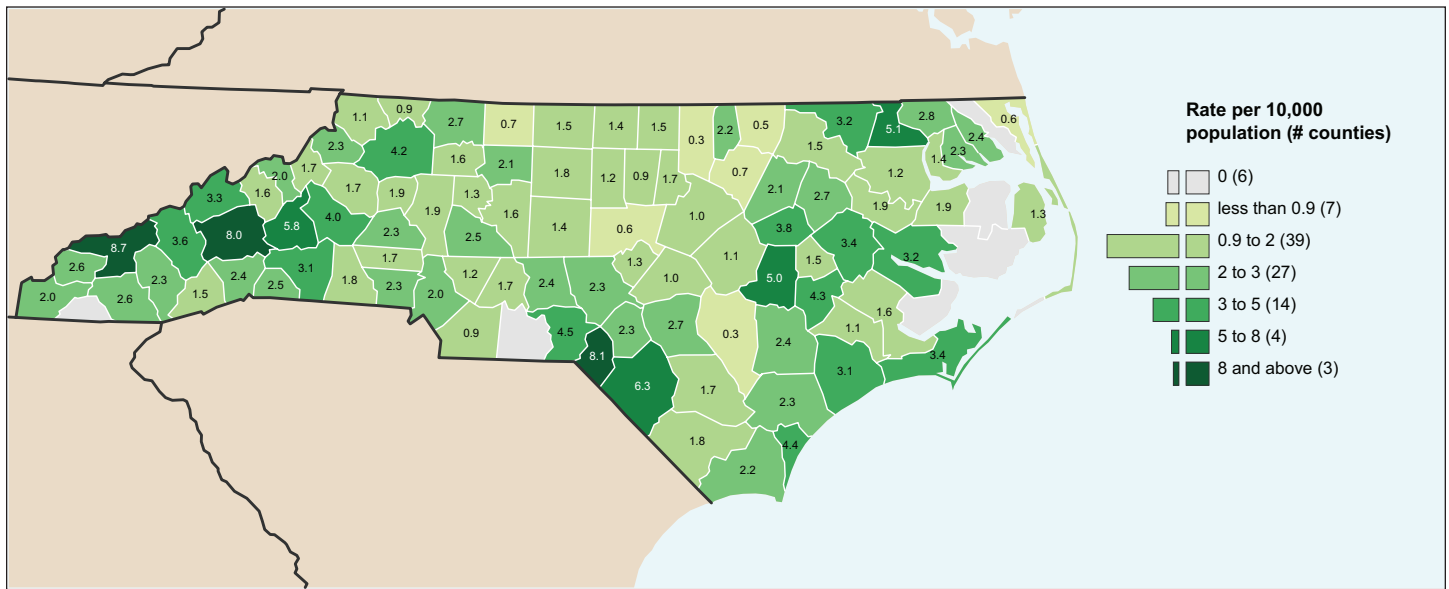


Licensed Clinical Addiction Specialists and Associates per 10,000 Population by County, North Carolina, 2024



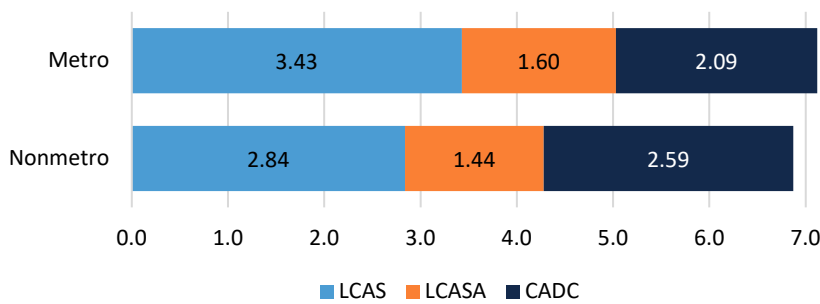
Source: NCASPPB Licensure Data.

Certified Alcohol and Drug Counselors (CADCs) per 10,000 Population by County, North Carolina, 2024



Source: NCASPPB Licensure Data.

Metro and Nonmetro Rate to 10k Population by Credential Type, 2024



Rate per 10,000 Population

- The **in-state average rate per population** by credential type was:
 - LCAS: **3.31 per 10,000**
 - LCASA: **1.57 per 10,000**
 - CADC: **2.19 per 10,000**

KEY TAKEAWAYS

- CADCs had higher rates per 10k in nonmetro counties** while LCASs and LCASAs had slightly higher rates in metro counties vs nonmetro counties.
- The state averages of LCAS (3.31), LCASA (1.57), and CADC (2.19) **per 10,000 population** included variability across counties. One county had 0 CADCs, LCASs, and LCASAs.
- LCASAs had the highest proportions of females (81.3%) and underrepresented minorities (56.0%).** CADCs had higher proportions of underrepresented minorities (44.7%) than LCASs (30.8%).



NC DEPARTMENT OF
HEALTH AND HUMAN SERVICES
Division of Mental Health,
Developmental Disabilities and
Substance Use Services

**SHEPS HEALTH
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For more information, please find the full report at: <https://nchealthworkforce.unc.edu/projects/mhsu-workforce/>

