

# North Carolina Mental Health & Substance Use Services Workforce Data 2024 Snapshot:

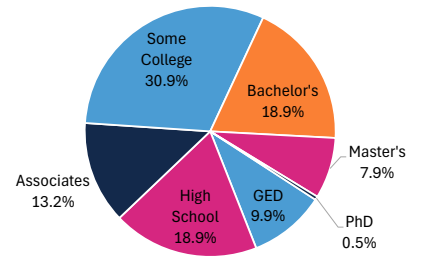
## CERTIFIED PEER SUPPORT SPECIALISTS



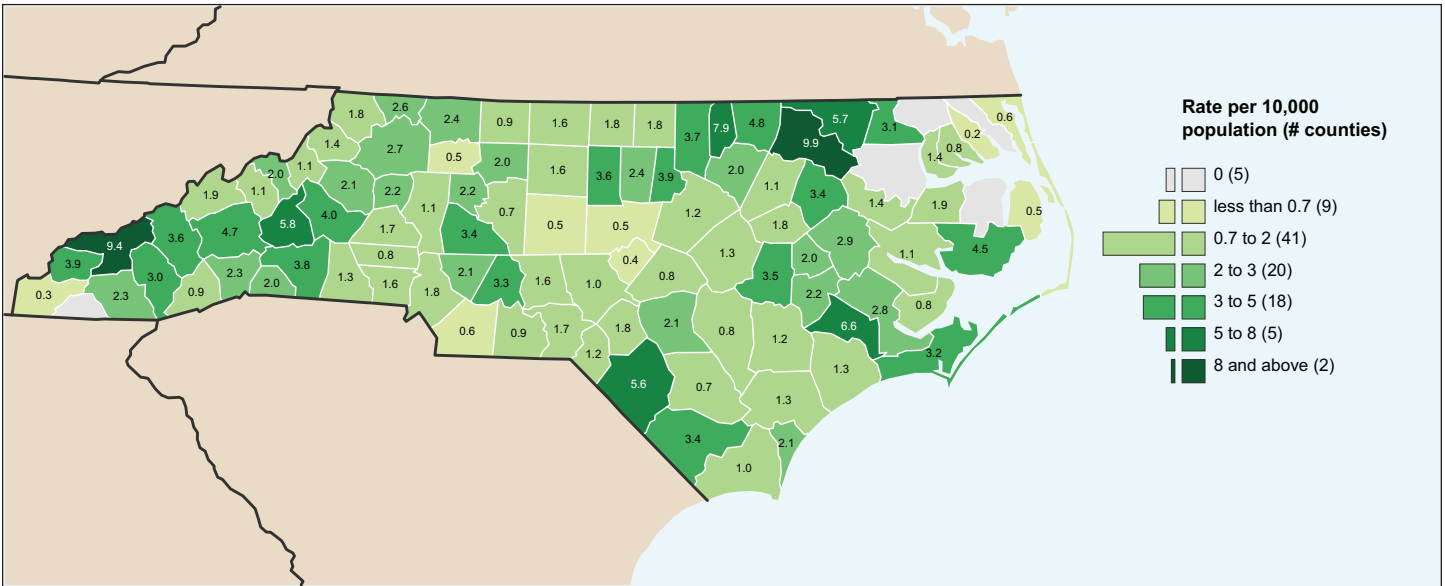
**6,772 CPSSs**  
Certified Peer Support Specialists  
**2,222**  
Actively employed as CPSSs

- For those actively employed as CPSSs:
- Average in-state rate: **2.02 per 10k**.
  - The rate per 10k was **higher in nonmetro counties** (2.59 vs 1.88).
  - **Demographics:** 40.0% African American, 63.0% female, 7.8% military/veteran.
  - Lived experience was split between substance use (35.2%), mental health (34.4%), and co-occurring (30.4%).

### Educational Level



### Certified Peer Support Specialists Employed as Peer Support Specialists per 10k by County, North Carolina, 2024



Source: NCCPSSP Certification Data.



NC DEPARTMENT OF  
**HEALTH AND HUMAN SERVICES**  
Division of Mental Health,  
Developmental Disabilities and  
Substance Use Services

**SHEPS HEALTH  
WORKFORCE NC**

This project was supported by the NC Department of Health and Human Services, Division of Mental Health, Developmental Disabilities and Substance Use Services (DMHDDSUS). The information, content and conclusions are those of the authors and should not be construed as the official position or policy of, nor should any endorsements be inferred by DMHDDSUS.

For more information, please find the full report at: <https://nhealthworkforce.unc.edu/projects/mhsu-workforce/>

