

North Carolina Mental Health & Substance Use Services Workforce Data 2024 Snapshot:

MENTAL HEALTH & SUBSTANCE USE SERVICES REGISTERED NURSES & LICENSED PRACTICAL NURSES

4,313

Total (MH/SU RNs & LPNs)

Mental Health & Substance Use Services (MH/SU) RNs & LPNs

3,743

MH/SU RNs

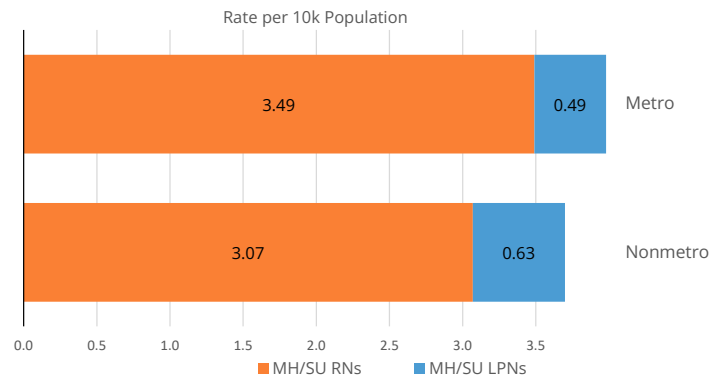
MH/SU Registered Nurses (RNs)

570

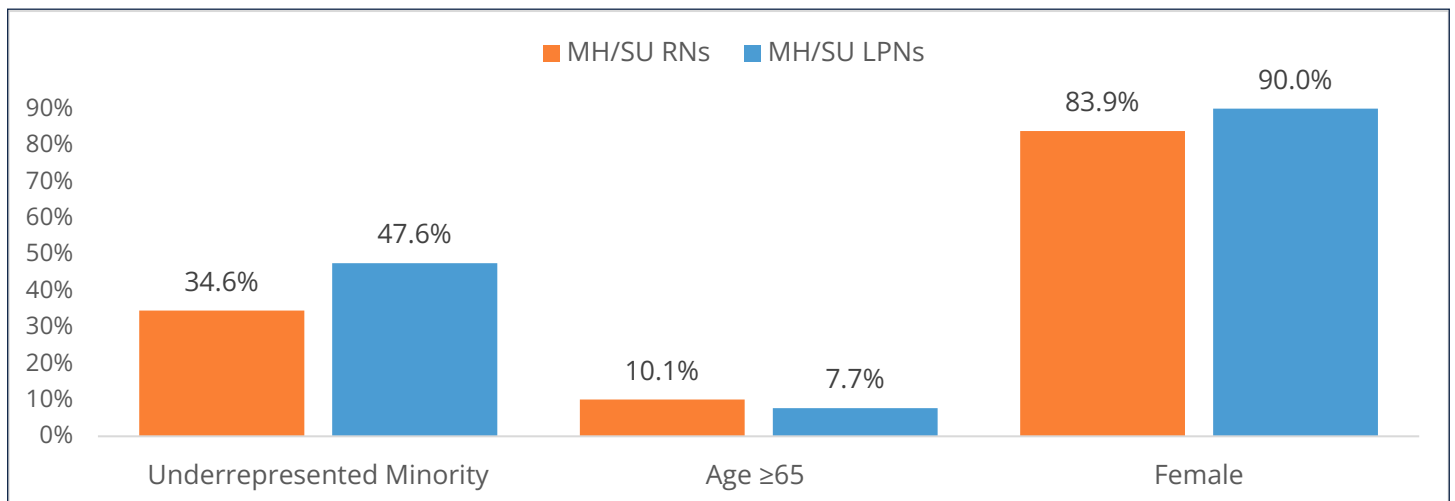
MH/SU LPNs

MH/SU Licensed Practical Nurses (LPNs)

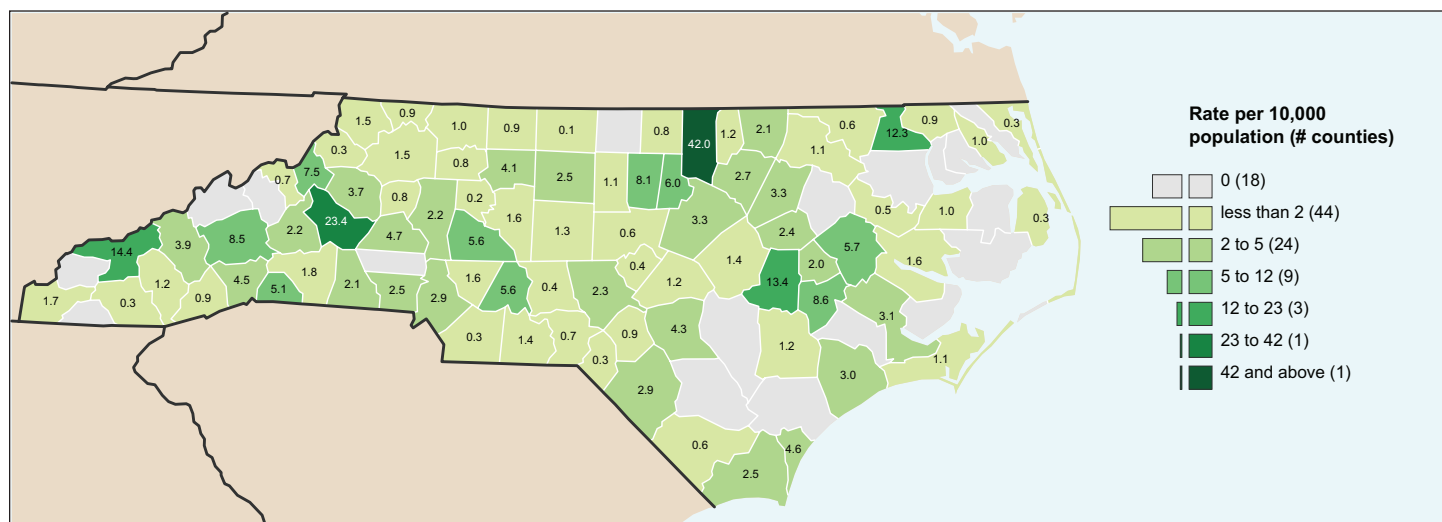
- The average rate for MH/SU RNs in-state was **3.41 per 10,000** population. MH/SU RNs were **3.1%** of all active, in-state RNs.
- The average rate for MH/SU LPNs in-state was **0.52 per 10,000** population. MH/SU LPNs were **3.2%** of all active, in-state LPNs.
- 71.0% of MH/SU RNs in 2024** were educated in-state compared to 69.2% in 2014.
- 66.6% of MH/SU LPNs in 2024** were educated in-state compared to 73.2% in 2014.



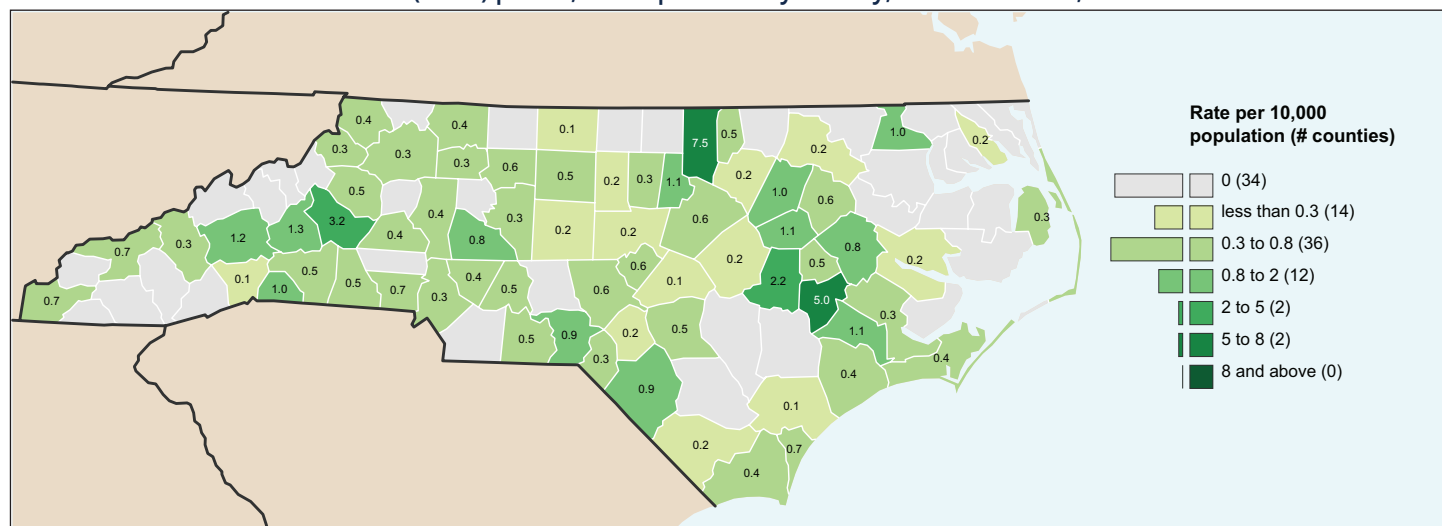
Demographics of MH/SU RNs vs MH/SU LPNs, 2024



MH/SU Registered Nurses (RNs) per 10,000 Population by County, North Carolina, 2024



MH/SU Licensed Practical Nurses (LPNs) per 10,000 Population by County, North Carolina, 2024



Source: NCBON Licensure Data.

KEY TAKEAWAYS

- The state average supply rate was **3.41 MH/SU RNs** and **0.52 MH/SU LPNs per 10,000 population** in 2024, with uneven distribution throughout the state. MH/SU RN and LPN rates per 10k were below the state average in 79 and 74 counties, respectively.
- Nonmetro counties had a higher supply of MH/SU LPNs** vs metro counties: 0.63 vs 0.49 per 10,000 population. MH/SU RNs had a higher supply in metro counties: 3.49 vs 3.07 per 10,000 population.

For more information, please find the full report at: <https://nchealthworkforce.unc.edu/projects/mhsu-workforce/>



NC DEPARTMENT OF
**HEALTH AND
HUMAN SERVICES**
Division of Mental Health,
Developmental Disabilities and
Substance Use Services

**SHEPS HEALTH
WORKFORCE NC**

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